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(श्रम एवं रोजगार मंत्रालय भारत सरकार)
**EMPLOYEES' STATE
INSURANCE CORPORATION**
(Ministry of Labour & Employment,
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No. V-14/11/5/2019/Policy/Med.I

Date: 05-08-2024

OFFICE MEMORANDUM

Subject: - Clarification in respect of Nursing Officer Norms for all ESIC Hospitals/ Dispensaries -Human Resource Norms 2023

The Human Resource Norms for deployment of Doctors, Nurses, and Paramedical Staff & Other allied cadres and administrative manpower in ESIC Health Care Institutions was circulated vide letter No. V-14/11/5/2019/Policy/Med.I(1206) dated 20.02.2024.

The Human Resource Norms have been further examined in view of representation received from All India Nursing Officers' Federation and the following is clarified: -

1. **Distribution of Nursing Officers in ESIC Hospitals/Dispensaries:**The SIU Norms being presently followed by the Govt. of India may continue to be followed by the ESIC. In future whenever MOHF&W amends its SIU Norms, the same shall be applicable in the case of ESIC Hospitals and Dispensaries as well. Accordingly, Nursing Officers Norms Section 12 of the Norms 2023 to be modified to the extent that they shall follow SIU Norms in this regard.

The clarifications to be considered as an integral part of Human Resource Norms for deployment of Doctors, Nurses, and Paramedical Staff & Other allied cadres and administrative manpower in ESIC Health Care Institutions- 2023.

This issues with the approval of the Competent Authority.

(Dr. Manoj Kumar)
OSD (Medical Services)

To

1. PPS/PS to DG/FC/CVO
2. The Medical Commissioner (MA)/ Insurance Commissioner (P&A)
3. All Medical Commissioners/Insurance Commissioners, ESIC Hqrs
4. All Medical Commissioners/Insurance Commissioners, Zonal Offices
5. All Dean/MSs, ESIC Medical College & Hospitals, DMD
6. All the Regional Directors
7. All the DIMS
8. WCM with request to upload on ESIC official website

9. All India Nursing Officers Federation